

Presentation to Parents 1st July 2019

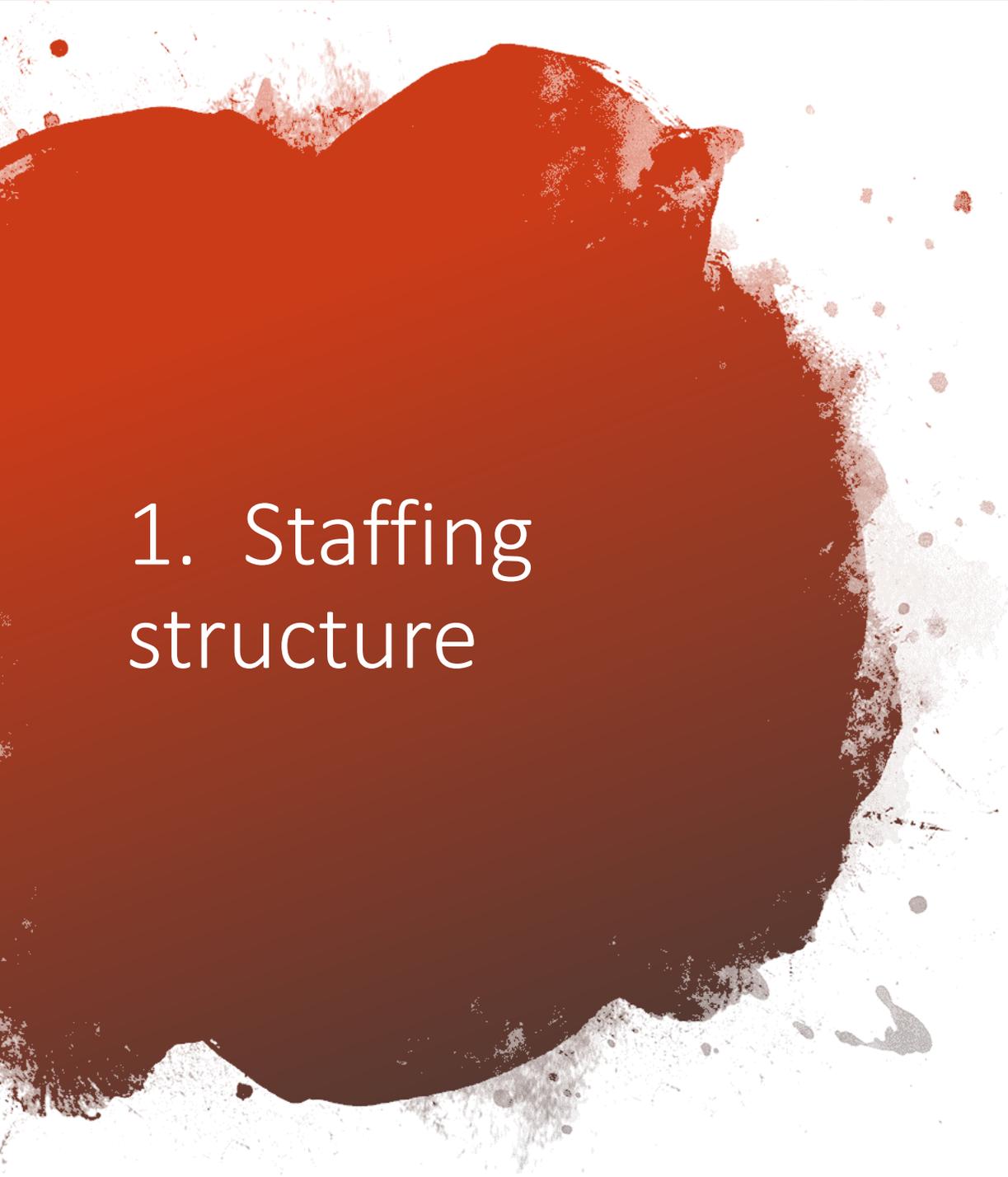
Bosley St. Mary's C of E
Primary School

Purpose of today's session

To update parents on the:

1. staffing structure, and
2. school offering for the 2019/20 academic year
3. longer term plans for the school
4. plans to promote our school

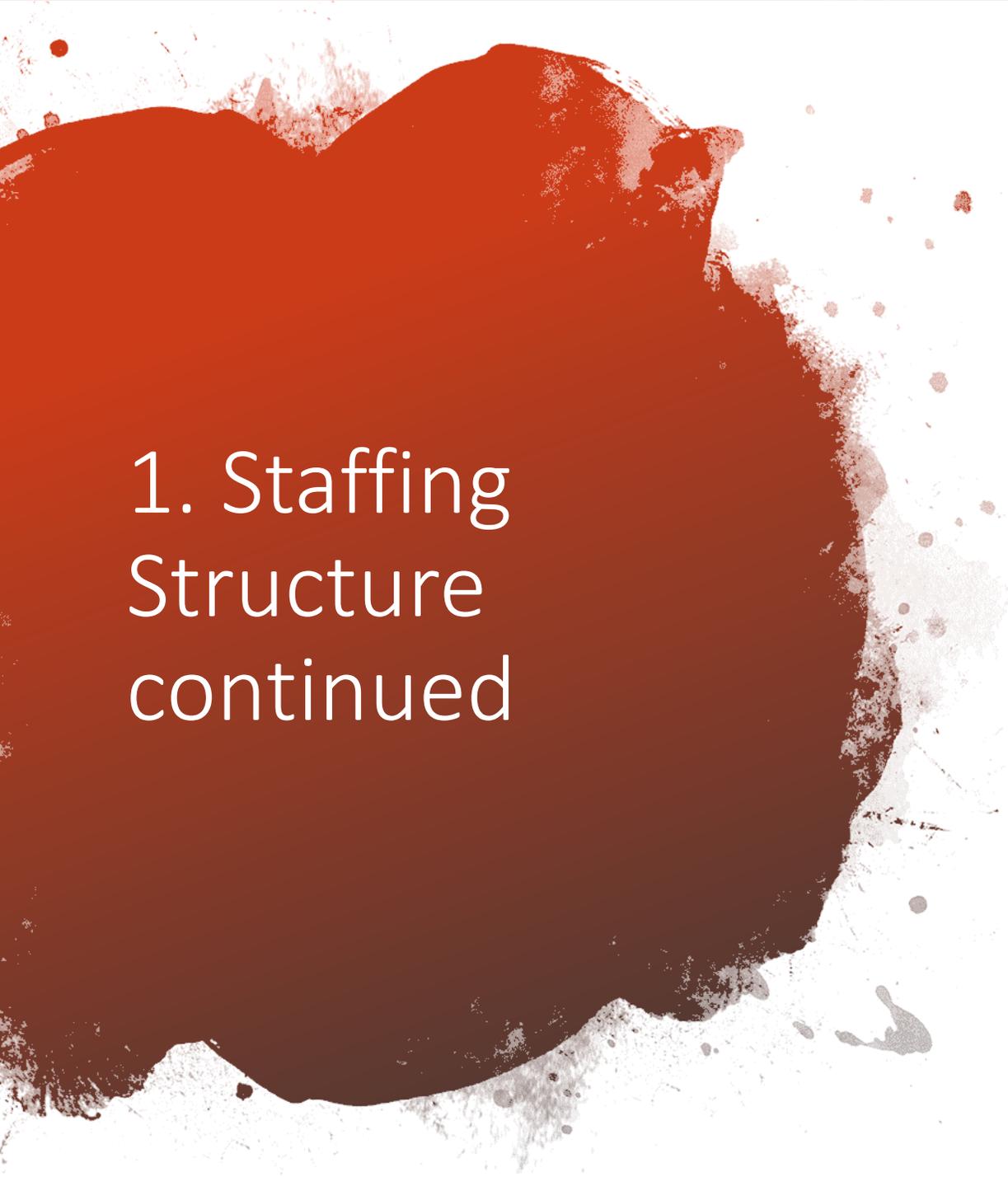




1. Staffing structure

This summer we say thank you and good-bye to:

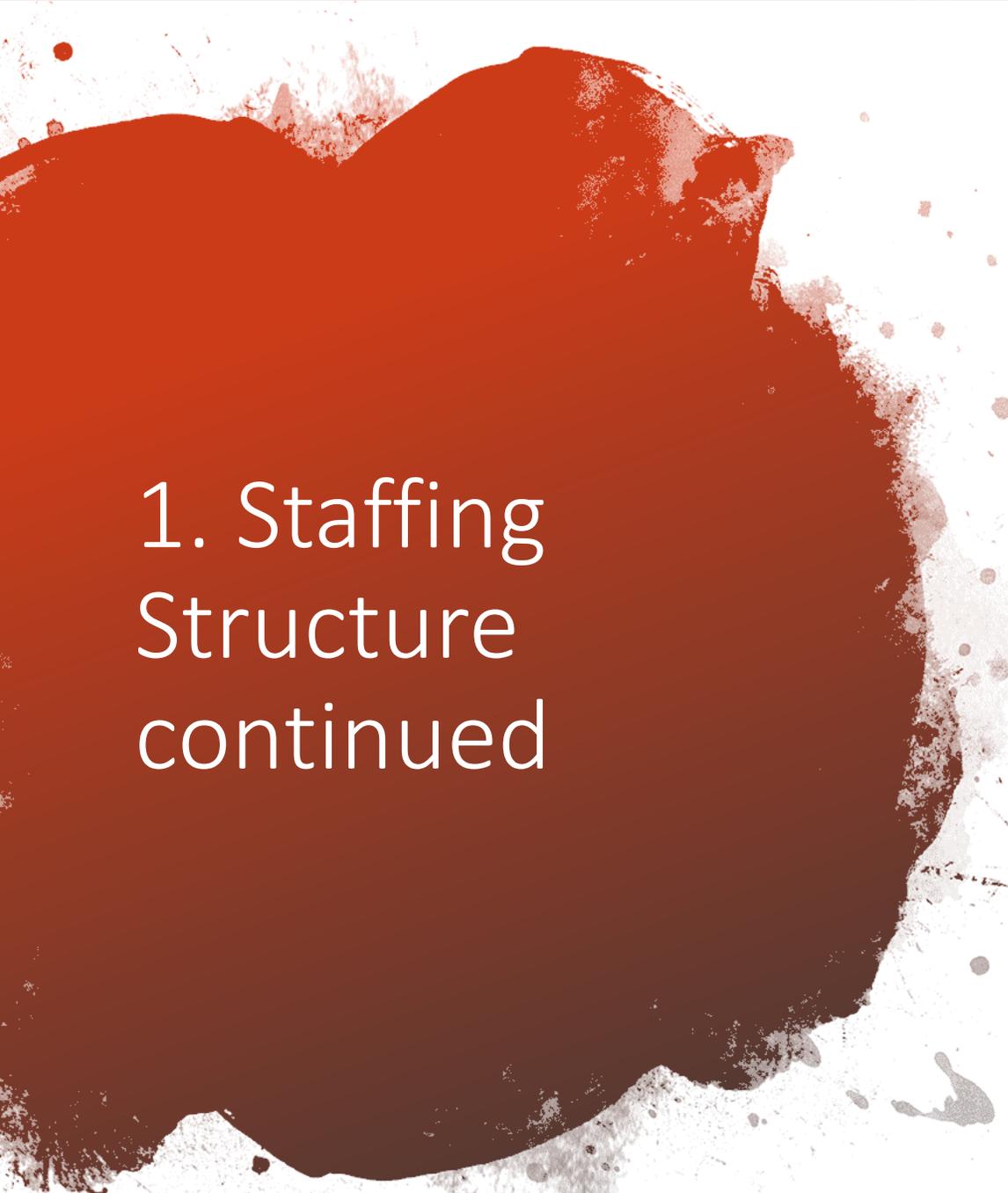
- Mrs Carberry – Acting Head Teacher
- Mrs Helliwell – Teacher in Key Stage 1 (infants)
- Mrs Mortishire-Smith – Teacher in Key Stage 2 (juniors)
- Mr Wolstenholme - Caretaker



1. Staffing Structure continued

We say hello and welcome to:

- Miss Devlin – KS2 teacher, Mon - Weds each week
- Miss Clulow – Acting Head Teacher and KS2 teacher, Thurs - Fri each week

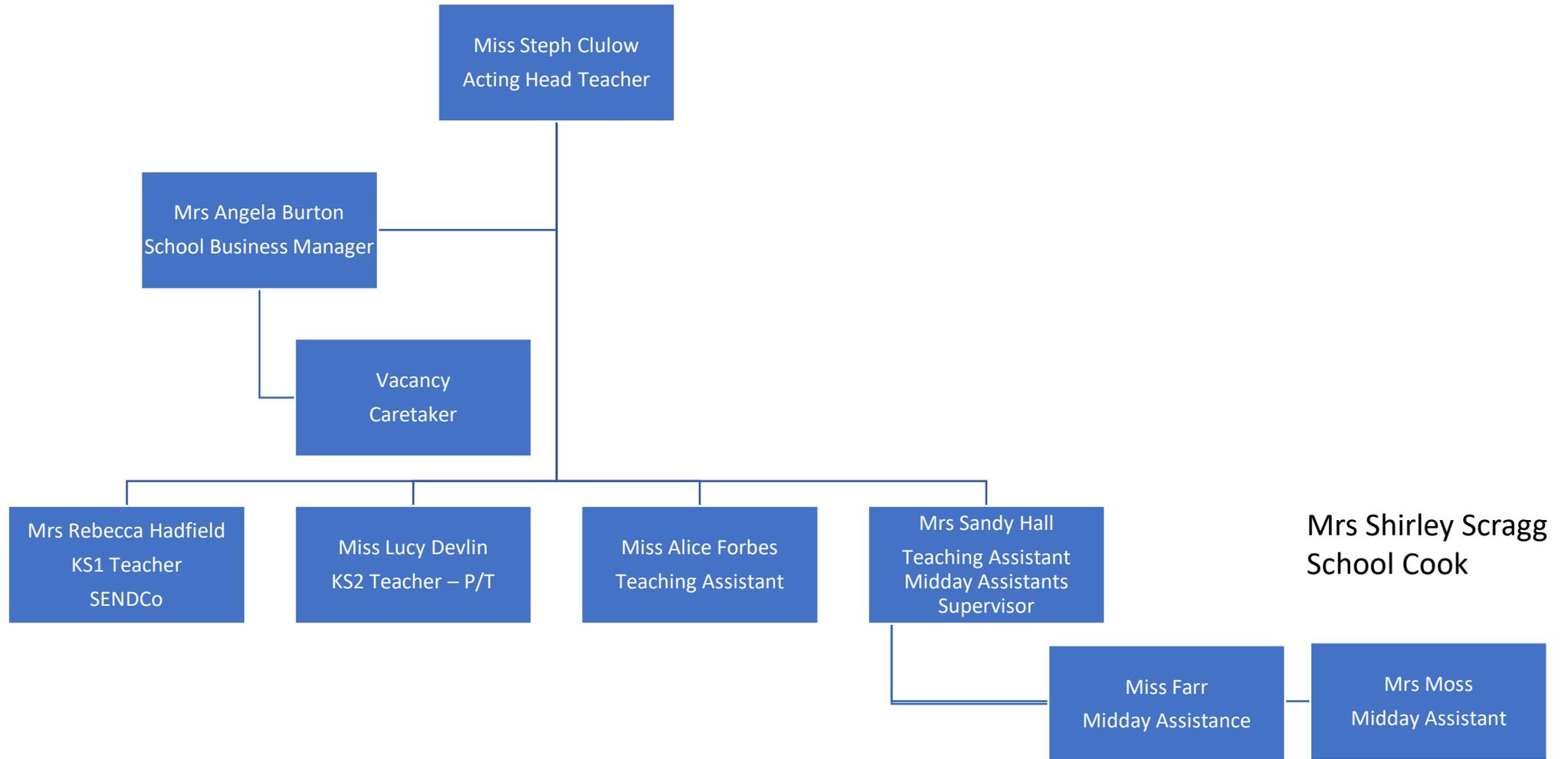


1. Staffing Structure continued

Who join our existing team of:

- Mrs Hadfield – KS1 teacher, all week
- Miss Forbes – Teaching Assistant – full time, covering both classes
- Mrs Hall – Teaching Assistant – allocated to a child in KS2
- Mrs Burton – School Business Manager and part-time Teaching Assistant
- Miss Farr and Mrs Moss – Midday Assistants
- Mrs Scragg – School Cook

Summary of staffing structure





Questions?

1. When is the School Business Manager coming back?
2. Why are we not replacing the Teaching Assistant that left in May?
3. Any others?



2. School Offering - Lunches

For 2019/10 we're implementing some efficiency changes:

- All school lunches are bookable, only via school spider, for half term blocks. E.g.
 - You can book your child/ren to have a school lunch every day of the week and this will apply for all of the half-term (usually 6 or 7 weeks)
 - Similarly, you may want your child/ren to have a school lunch on Mondays and Fridays only. Again this would apply for all of the half-term
 - The price of a school dinner remains at the great price of £2.30 per day
- We are planning to have regular days when parents/carers can join children for lunch
 - Every Wednesday – must be booked in advance via School Spider
 - Bargain at £2.90 for adult meal



2. School Offering - Activities

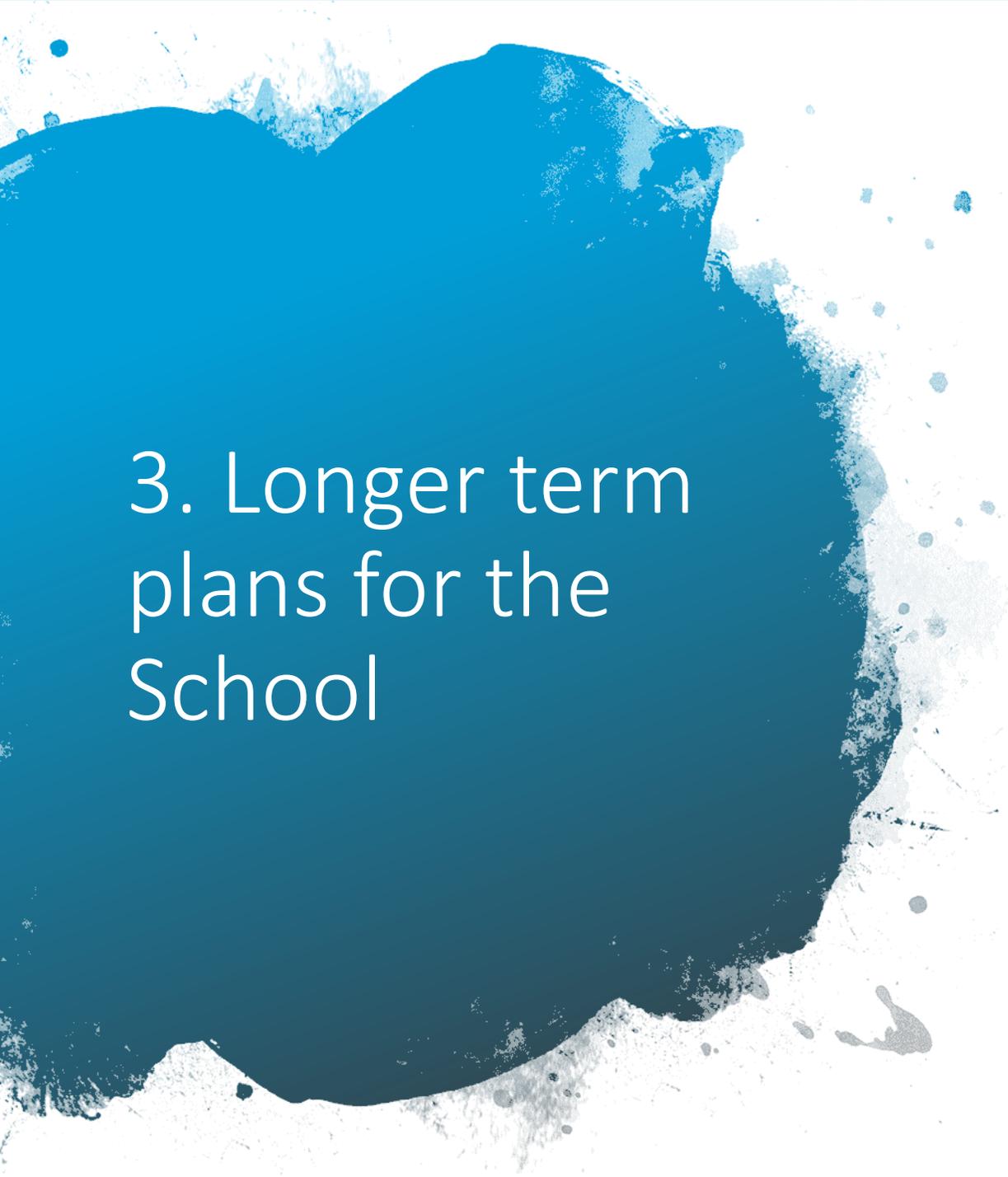
Also:

- All After School Clubs (ASC) are also bookable, only via school spider, for half term blocks. E.g.
 - You can book your child/ren to attend every day of the week and this will apply for all of the half-term (usually 6 or 7 weeks)
 - Similarly, you may want your child/ren to attend on Mondays and Fridays only. Again this would apply for all of the half-term
- We want children to attend clubs because they are of interest to them and we hope to publish a list of clubs before the end of term
- The price of the clubs will increase to £3 per session – this is still exceptional value for money
- A calendar of events and key dates will be shared with parents early in Sep 2019.
- No swimming lessons – these will be reintroduced in 2020/21
- Unlikely to have a residential trip (KS2) in 2019/20



Questions?

1. Why do clubs have to be booked in half term blocks?
2. Why has the price increased?
3. Can I volunteer to help with a club?
4. Can I suggest a type of club?
5. Any others?



3. Longer term plans for the School

As you are probably aware:

- There have been staff changes during the year and some long term staff absences
- Our intention is not to replace the Head Teacher on a like for like basis. Miss Clulow will be Acting Head Teacher for one year
- There has been a reduction in pupil numbers
- All schools are facing funding challenges, and
- Following lots of research and deliberation and to support our mission statement of
‘Achievement for All in a Caring Christian Community’....

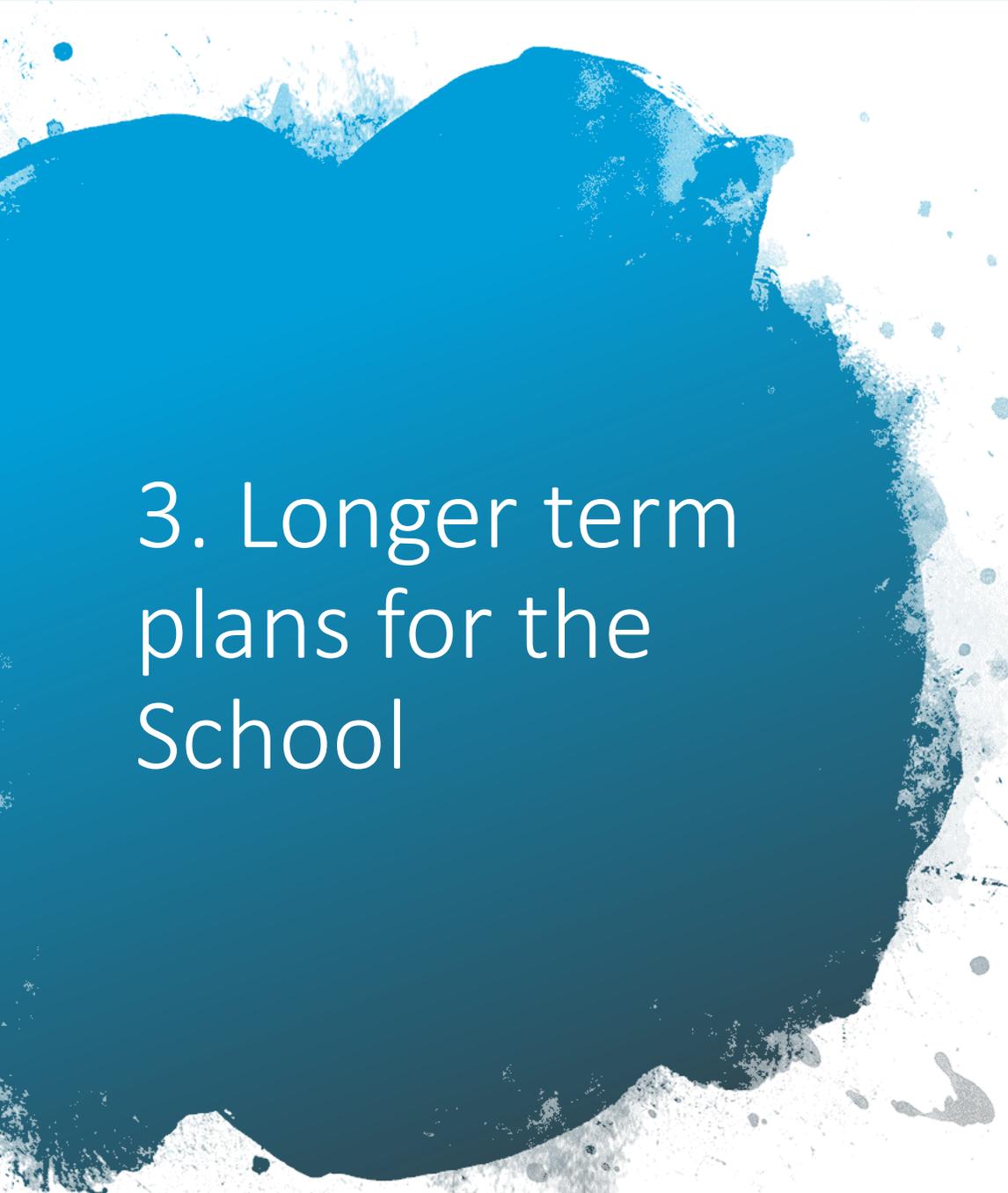
3. Longer term plans for the School

....the Governing Board is recommending that Bosley St Mary's school join the Rural Church Schools Academy Trust (RCSAT).



Rural Church Schools Academy Trust

RCSAT nurtures the unique potential of every child through our Christian values.



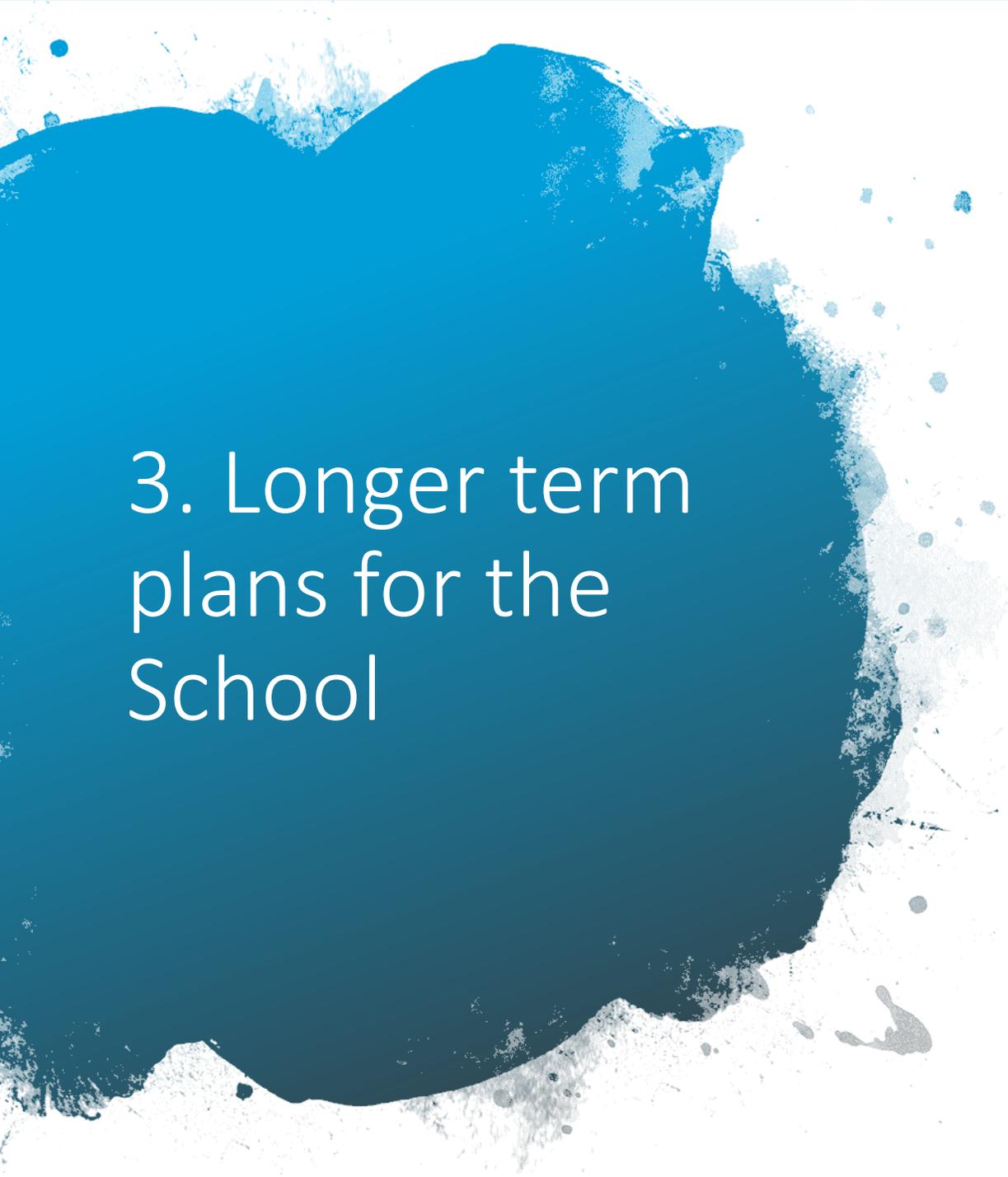
3. Longer term plans for the School

What is an academy?

An Academy is a government-funded school that is independent of the local authority.

In terms of the day-to-day functioning, an Academy school is not noticeably different to a Local Authority maintained school.

Responsibility for funding the school, monitoring performance and any capital projects falls to central government rather to local government.



3. Longer term plans for the School

Who are the Rural Church Schools Academy Trust (RCSAT)?

RCSAT was formed on 1/4/17 by the joining of three rural church primary schools into a Multi Academy Trust.

Here are some details about the component schools:



Bunbury Aldersey CE Primary School

“In unity we learn and play in the loving hands of God”

Rural Church Schools Trust

<http://www.bunburyaldersey.cheshire.sch.uk/>

- The largest of the 3 schools with 170 pupils
- Provides education for 4-11 year olds
- Onsite breakfast, after school and holiday club provider – Bunbury Badgers





St Oswald's, Worleston C.E Primary School

"a caring Christian family where we grow together".

<http://www.stoswald-worl.cheshire.sch.uk/>

- Second largest of the schools with 118 pupils
- Provides education from 2-11 years – has an onsite nursery and Early Years Unit
- Onsite breakfast, after school and holiday clubs provided by Oswald Owls





Warmingham CE Primary School

Community, Christianity, Creativity

<http://www.warminghamce.cheshire.sch.uk/>

- Smallest of the schools with 74 pupils
- Provides education from 4-11 years
- Onsite after school and holiday clubs provided by Sports Coaching Northwest



And to provide context...



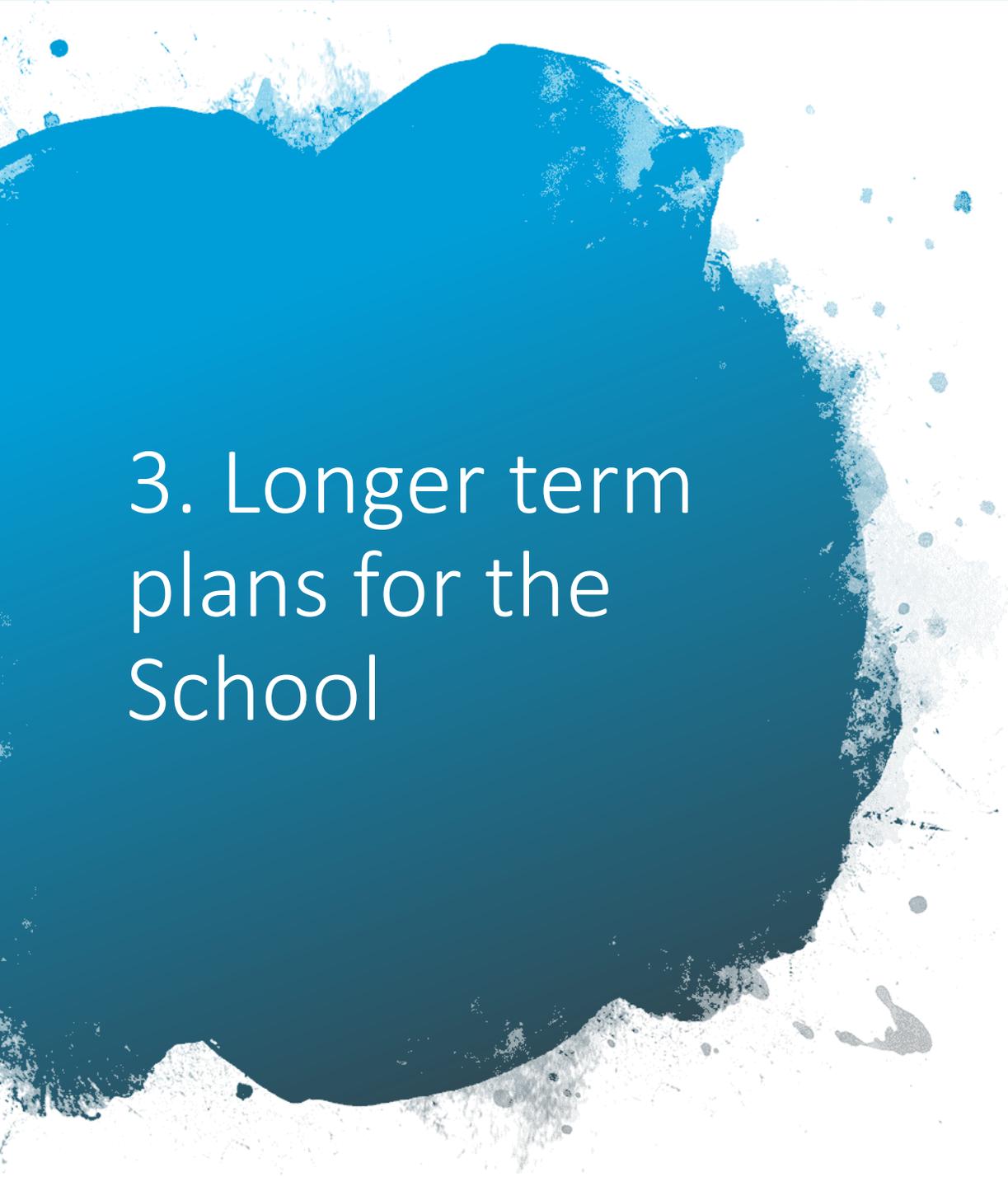
Bosley St Mary's Primary School

“Achievement for all in a caring Christian community”

<http://bosleyschool.co.uk/>

- We will be the smallest of the schools with 41 pupils
- Provide education from 4-11 years
- Onsite breakfast club provided by Bobkins and after school clubs provided by the school





3. Longer term plans for the School

On the next few slides, we will look at:

- How RCSAT is structured
- The governance structure of RCSAT
- The teaching and learning support structure
- School improvement

The RCSAT Multi Academy Trust structure





Our MAT structure

Members (5)
appointed by Diocesan Board of
Education

Directors
appointed by Members
Made up of the Committee
Chairs

Finance & HR Committee

Estates Committee

Achievement Committee

Pastoral Committee

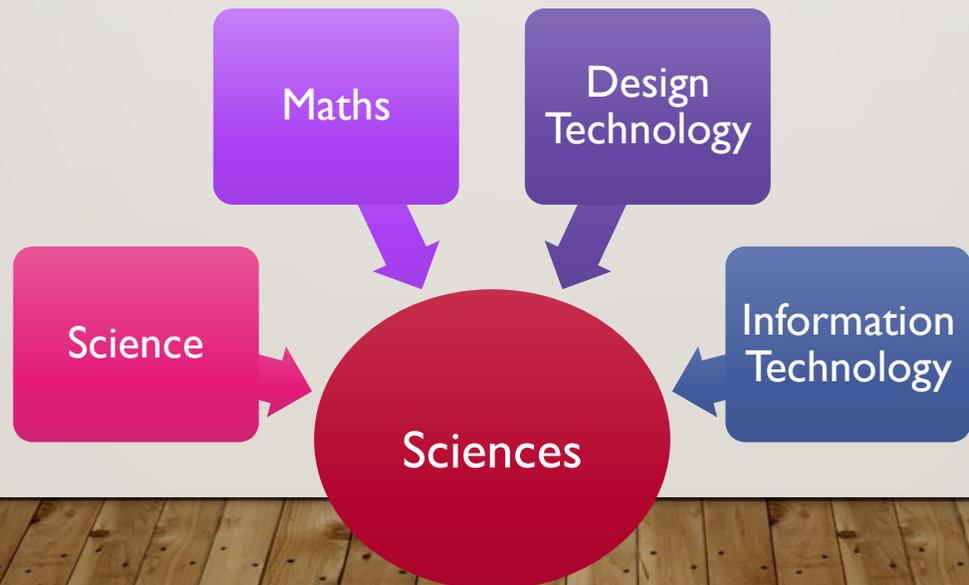
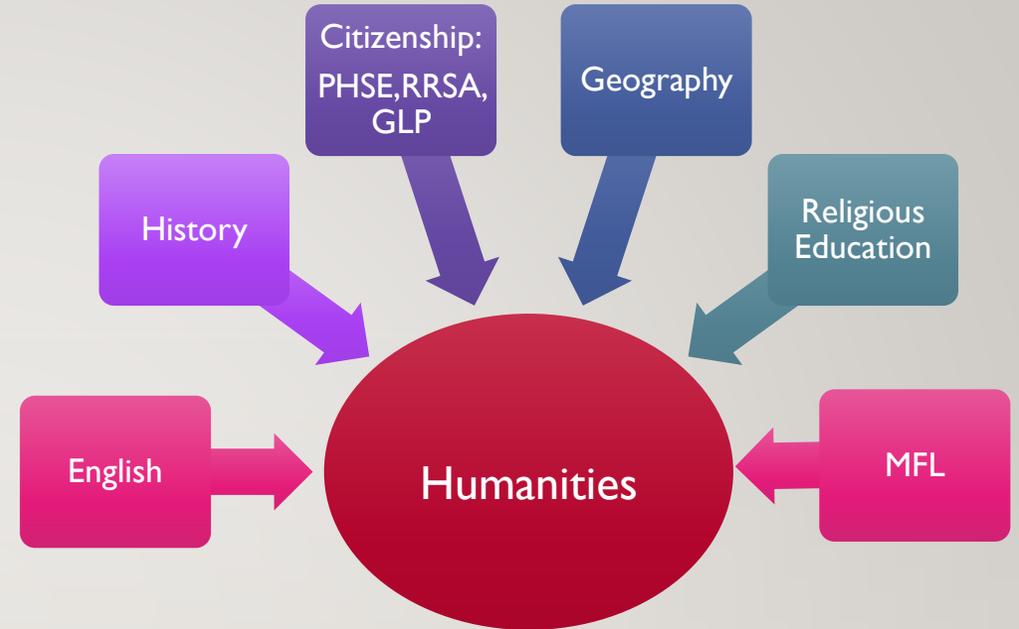
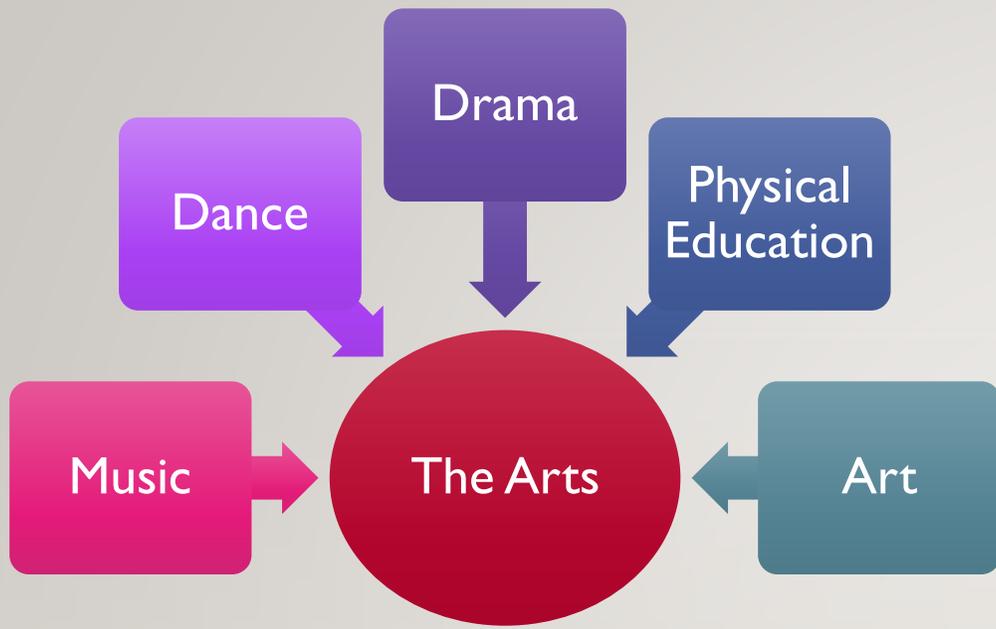
Pay Committee

Bunbury Aldersey
Local Area
Committee

St Oswald's
Worleston Local
Area Committee

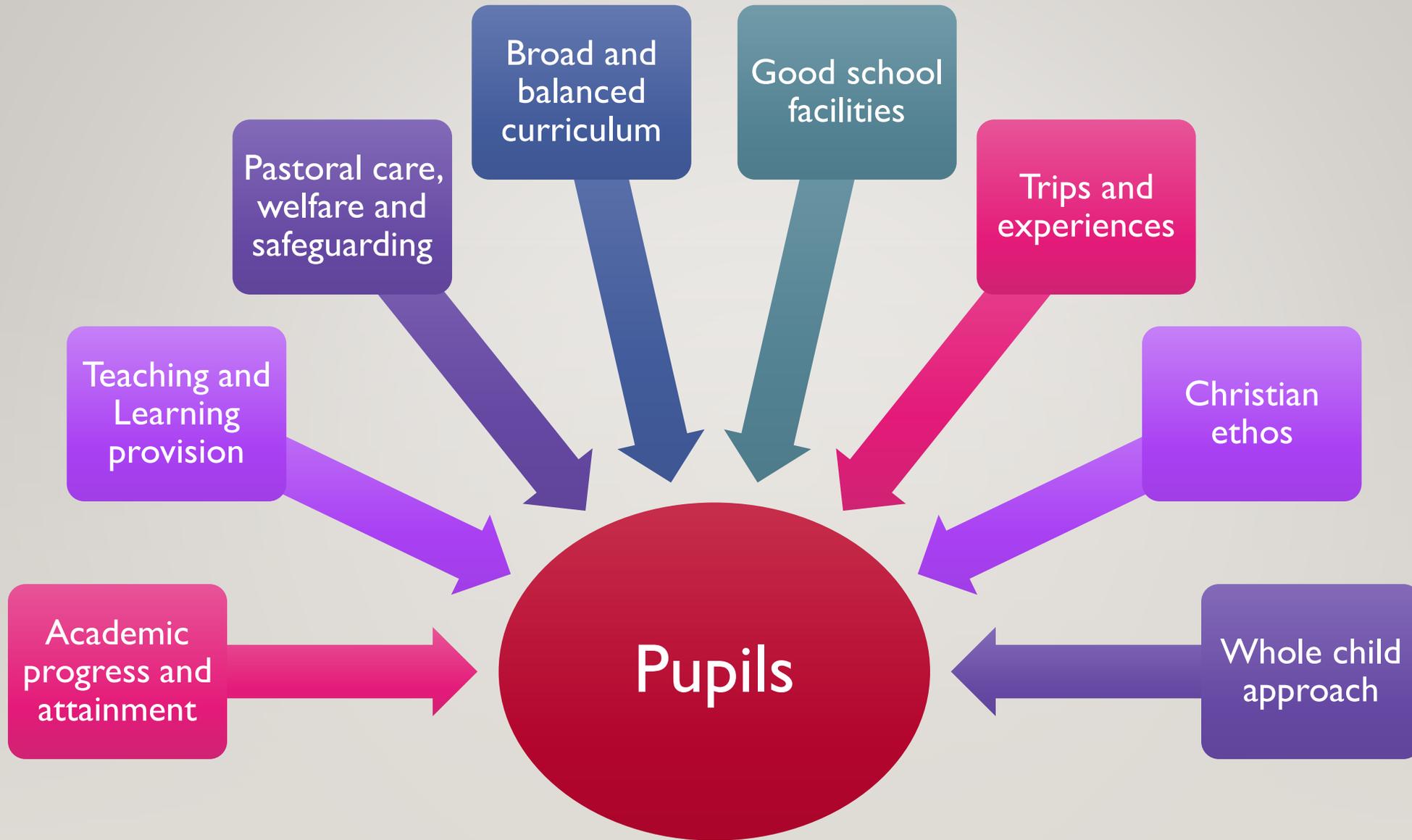
Warmingham Local
Area Committee





Faculty teams
across RCSAT

We also have
Core Teams for
Maths, English,
Science and RE
across the MAT



School Improvement



Consultation

Before we can decide if we are to join RCSAT, or not, a consultation exercise with stakeholders needs to be completed.

- It is important to note that the consultation is about joining RCSAT only. We are not interested in other Multi Academy Trusts.
- RCSAT has been set up for rural schools, small schools, church schools.
- We see a lot of benefit in joining RCSAT and working with other schools who face the same challenges, and who are in a position to help each other.

The Governing Board will consider views submitted as part of the consultation exercise before making a final decision.



Consultation

The Consultation is about Bosley St Mary's school joining RCSAT and it will:

- Seek the views of all stakeholders (staff, pupils, parents, church, chapel, the Diocese, Bobkins, villagers etc)
- Run for at least 4 school weeks – it will start tomorrow and close at 5pm on Weds 18th Sep 2019
- Include open meetings so your questions can be answered (9/7 and 5/9). Dates will be published on the school website
- Ask stakeholders to submit their feedback via a questionnaire



Post Consultation

Then the Governing Board will

- Collate the views of all stakeholders via the consultation questionnaire and open meetings
- Subject to the consultation responses, seek permission to join RCSAT from Chester Diocese, Cheshire East Council and the DfE.
- Start the Due Diligence process (and RCSAT will conduct due diligence on us)
- Implement changes to contracts and TUPE of staff to RCSAT.
- Seek to join RCSAT on or around 1st April 2020

What will mean for Bosley school?



- We will retain much of our autonomy
- Greater focus in driving school improvement
- Sharing best practice, staff & leadership development opportunities
- Full receipt of income i.e. no LA top slice but we will contribute to shared service
- Increased value for money via procurement of bespoke services
- Fit for future governance arrangements utilising best mix of skills, knowledge & experience
- Cohesive strategic leadership through shared structures
- More attractive proposition for attracting staff in a difficult climate for recruitment
- Increased flexibility & operational efficiencies - less duplication of effort
- Increased value for money
- Sustainability

What will mean for Bosley school?

What do we need to consider?



- Governing Body responsibilities are mainly transferred to the MAT. They have 5 established committees with the requisite governor skills on each committee. We would retain a smaller local governing board known as a Local Advisory Committee (LAC) and governors will be allocated to committees.
- Centralised 'back office' functions for finance, audit, HR, procurement, policies and procedures and pupil assessment. Plus optional services we could buy into e.g. SENDCo.
- Staff support - subject leadership being split into 'faculties' and knowledge, experience, planning and subject topics being shared across the MAT
- Pupil opportunities – broader range of opportunities and benefits for pupils and staff e.g. specialist teachers, residentials, visitors and enrichment activities.

What will it mean for stakeholders?



- The school will predominantly remain the same
- We retain the name of Bosley St Mary's School
- Slight changes to the school logo on letter heads and outdoor signs. These will be needed to include Rural Church Schools Academy Trust
- School uniform will change but not immediately (RCSAT logo to be incorporated) and the Parent Forum will be consulted
- We will continue to set our own school holidays and align them with our feeder high school; INSET days will be aligned across RCSAT
- We will continue to be the hub of the community, have a PTA, work with other local schools and share our buildings with the community
- The school will retain responsibility for its own budget.

Questions?

- Why are we seeking to become an academy now?
- Why RCSAT ? – why not a more local Multi Academy Trust?
- What do the Diocese think?
- Any other questions?
- Please ask us.



4. Plans to promote our School

Now that we have a strategy for the future of our school we want to share this with others, promote our school positively and ultimately increase our pupil numbers. Therefore over the next few months, we will be:

- Having a greater online presence
- Doing leaflet drops in local areas
- Promoting our intention to join RCSAT

We are working with Eaton Bank Academy's Marketing Manager on a Marketing Plan.

Please help us by continuing to be positive about our School.



Questions?

- Questions?
- Feedback?
- Is there anything that you would like more information on?
- Please ask us.

Thank You



“Achievement for all in a caring Christian community”